

5 June 2020

Dear Families,

We hope that this letter finds you all safe and well.

As a follow-up to Ms Meloni's letter last half term, we are pleased to be able to provide some further details on the progress of our plans as we move towards our exciting new smaller schools system.

As you are aware, we are creating four new smaller schools and each school will have a Head of School, each supported by a Deputy and an additional non-teaching member of support staff. Therefore, the current role of Head of Year will no longer exist, replaced instead by the new Head of School position. Each Head of School will have responsibility for a number of students in Years 7-11. This may lead to your child having a different Head of School to the Head of Year that they had previously.

We are pleased to announce that the four Heads of School will be:

- Mr Casserley
- Miss Hill
- Mrs Owen
- Miss Rowe

The new four smaller schools will be organised in a vertical system where there will be a number of form groups from all the year groups in each smaller school. We want to reassure families that this will not impact on form groups - they will stay the same. Nor will it impact on your child's lessons or curriculum groupings.

Students will regularly meet together in smaller school assemblies. This will be a fantastic opportunity for our students to come together and build their smaller school community. When necessary throughout the year, students will come together in their Year Groups when key information relevant to that year group needs to be shared.

Moving to this new smaller school system has many benefits for our students. These include:

- Creating a larger pastoral team to support our students and families, providing even more personalised pastoral and academic support.
- Fostering an environment of collaboration and community across all year groups to reinforce The Misbourne values of ambition and pride; kindness and respect; equality and moral purpose; resilience and teamwork.
- Giving more opportunities to our students for leadership responsibilities and student voice participation.

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- Providing a great opportunity for our older students to work more with and support our younger students, developing key skills such as communication, empathy, creativity and problem solving. This will be combined with opportunities for our younger students to interact with and look up to their older peers.
- Promoting a greater sense of friendly competition between smaller schools with a wide range of events and activities throughout the year.

We are excited about the opportunities that this smaller schools system will provide for our students and will share timely updates again soon.

To help to differentiate between the smaller schools, each smaller school will have its own unique tie. This will help build the smaller school community ethos and allow everyone to identify easily with their school. In preparation for this, and to support families, The Misbourne will be purchasing the new ties for all students ready for the new 2020-2021 academic year. The rest of the school uniform will remain unchanged.

Finally, we would like to thank families and students for all of the amazing ideas for our smaller school names. Our next steps will be to confirm and share what those final names will be. Later on this term, we will announce which new school your child will be part of, their school name and school colour and the team of staff that will support them when we return to school in September.

We realise that families may have further questions. If so, please [click here](#) to complete a short form and we will use this information to produce a Frequently Asked Questions (FAQ) sheet which will address any questions that families may have.

Yours sincerely,



**Mrs Adele Barrett**  
Deputy Headteacher



**Mr Tom Griffiths**  
Assistant Headteacher

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