



THE MISBOURNE

UNIFORM POLICY

Executive Summary

- This new policy has been formed following guidance from the school's previous uniform policy and analysing other schools' policies with regards to uniform.
- There is no guidance nationally, county-wise nor from The Key as it is seen as a local policy.
- The policy is now gender neutral and the uniform states, "Students wear" rather than separated into Boys and Girls.
- Tattoos have now been included in section 4.
- There is no religious reason for having any form of body piercing.
- There is now an option to wear a black belt (to aid shirts being tucked into trousers).
- There is a change to the Enforcement of policy section 7: Student Services now has spare uniform for students who are not fully equipped in their uniform.

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Uniform Policy – The Misbourne

1. Aims

A high standard of personal appearance is expected of all students. Through our uniform and dress codes we aim to:

Encourage pride in the school

Support teaching and learning

Enable students to be comfortable, safe and secure

Ensure that all students of differing social, religious and ethnic groups feel welcome

Encourage a sense of equality and cohesion

Protect students from social pressures to dress in a particular way

In this way, the uniform and dress code contribute to the overall aims of the school.

2. Uniform items

The Misbourne students are expected to be in school uniform at all times during the school day.

The uniform consists of:

Items with * are bespoke uniform items

- The Misbourne striped clip-on school tie*.
- The Misbourne navy school blazer embroidered with school logo*.
- Plain light blue shirt. The shirt must have a button to fasten the collar. The shirt should be tucked in and top button done up.
- Optional navy pullover embroidered with school logo*.

- Coats should be smart in appearance and sensible, suitably waterproofed and discreet with respect to advertising logos.

Students should wear

- Black school trousers, black bootleg trousers* (these must not be skin tight or low-waisted) from Marks and Spencer plc. Trousers should be full length. Leggings or jeans are not permitted.
- Black pleated knee-length skirt * from Marks and Spencer plc. No other school skirt is permitted other than the black pleated knee-length skirt from Marks and Spencer plc.
- Optional plain black belt should also be worn with trousers to ensure shirts are tucked in.
- Dress for religious affiliation: plain black turban or plain black hijab.
- Smart black school shoes, not black sports shoes or canvas shoes, and be suitable for school.

3. PE Uniform:

Compulsory PE Kit for Students

Sports Polo shirt

Outdoor Sweatshirt/Jersey

Navy Panel/Navy Shorts/Navy Skort

Sky PE socks

Training shoes

Also recommended:

- Football boots – essential for football and rugby
- Trainers – suitable for all other sports that do not require studded boots
- Gum shields – highly recommended for rugby and hockey
- Water bottle

4. Other items

Accessories

Scarves, belts (other than a plain black trouser belt) and other accessories are not part of the school uniform and should not be worn in lessons.

Jewellery/Body Piercing/Tattoos

Students are permitted to wear a watch and one pair of small stud earrings (gold or silver)
Body piercing not permitted and tattoos should not be visible.

Hairstyles

We do not wish to discourage individuality around hairstyles, but extreme styles, bleaches or dyes that are in blatant contrast to natural hair colours are not acceptable or considered part of the school uniform. Likewise, shaved insignia in hairstyles is not allowed.

Make up

If students wish to wear make up to school it must be inconspicuous. Coloured nail varnish and false nails are not allowed. No false, acrylic, gel or shellac nails. No false eyelashes.

Hooded tops

Hooded tops (or similar) are not allowed in school and are not part of school uniform. If students wear them to school they should be removed before entering the school site, otherwise they will be confiscated.

5. Suppliers

The school's uniform service is managed directly by Marks and Spencer Plc for items bespoke to the school.

Items marked * are bespoke and should be ordered through the dedicated website:

www.mandsyouruniform.com

PE kit should be ordered from our supplier's website:

<https://plschoollwear.co.uk/product-category/the-misbourne/>

Families are able to order online and the uniform items will be delivered directly to your door.

6. Nearly New Uniform

If you have unwanted school uniform that you are not sure what to do with, please donate it to the school. We are especially looking for Year 11 leavers items and blazers of any size, but all items of uniform will be gratefully received and will benefit other students.

Please contact our Student Welfare Officer via Reception.

7. Enforcement of the policy

Family and student responsibilities:

- It is the responsibility of families to ensure that their child comes to school in the correct uniform following The Misbourne Way (school rules). This is in line with the Department of Education's guidelines that should a student come to school dressed inappropriately this will infringe upon the school's uniform expectations.
- Acceptance of the school's uniform policy comes from applying to the school for a place and the admittance of the child to the school. Families will also be sent a Home School Agreement which states that all students must wear the correct school uniform.
- If a child is incorrectly dressed for school, they are expected to report to Student Services and borrow a correct item of uniform in exchange for a mobile phone (or other item of worth). This item will be kept safely by the Student Services and the child will be able to collect the item at the end of the school day.
- If families are unable to obtain the correct uniform item quickly, families are expected to contact the form tutor/head of year (HOY) to discuss when the new item will be obtained. We would expect the item to be replaced at the earliest opportunity (ideally within a week). If this is not possible, families are expected to contact the HOY. Students will still be expected to borrow uniform items from Student Services (including wearing plimsolls to replace incorrect footwear).
- If a child or family refuse to follow the school's uniform policy, the school has the right to isolate the child from lessons and unstructured time until the situation has been resolved.

- Repeated failure to abide by the school's uniform policy can lead to further sanctions including possible exclusion.

Staff responsibilities:

- All staff have a responsibility for ensuring that students are correctly dressed in class and around the school.
- To minimise the impact of uniform infringements, form tutors are requested to check uniform at the start of every day. Students not in full uniform should be sent to Student Services.
- Staff responsibilities are to provide work if a student receives an exclusion sanction for uniform infringement.
- If, under exceptional circumstances, a decision is made that a student will be given time to rectify the situation then this should be written by a member of Student Services only on the school's SIMs notices.

8. Issues arising from the policy

- The school aims to ensure that the cost of the uniform does not deter any student from applying to the school, nor lead to students feeling socially excluded.
- Families who are unable to provide the required items of school uniform should contact the relevant form tutor in the first instance. This will be discussed with the relevant HOY.
- The Human Rights Act 1998 gives the right to 'manifest one's religion or beliefs'. Efforts have been made to consider this when writing this policy, if any family feels that their child's rights are not being considered, they must make an appointment with the Head of Year or their appointed representative to discuss the matter further. The Equality Act 2010 has also been taken into consideration when writing this policy.
- If a family feels that there is reason for their child to be exempt from any part of the uniform policy e.g. medical reasons, an appointment must be made with the HOY or their appointed representative to discuss the matter. If dispensation is being claimed on medical grounds then supporting medical evidence must be submitted.
- All discussions with the HOY will be shared with the senior leadership link who makes the final decision with regards to uniform adherence.

9. Linked policies

This policy should be seen as working in conjunction with the other policies of the school such as:

- Behaviour policy